

*At Bala House young children discover themselves as creative, independent learners in a diverse, supportive Montessori environment.*



27 Conshohocken St. Rd.  
Bala Cynwyd, PA 19004  
Phone: 610-664-6767  
Fax: 610-664-6792  
E-mail: [admin@balahouse.org](mailto:admin@balahouse.org)  
Web: [www.balahouse.org](http://www.balahouse.org)

DATE: July 27, 2017  
SUBJECT: Nondiscrimination in Services  
TO: Parents/Guardians  
FROM: Diane Force *DF*  
School Director

Admissions, the provisions of services, and referrals of students shall be made without regard to race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age, sexual orientation or sex.

Program services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aids, and the use of alternate service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any parent/student (and /or their guardian) who believes they have been discriminated against may file a complaint of discrimination with:

Bala House Montessori School  
27 Conshohocken State Road  
Bala Cynwyd, PA 19004

Commonwealth of Pennsylvania  
Department of Human Services  
Bureau of Equal Opportunity  
Room 225, Health and Welfare Building  
P.O. Box 2675  
Harrisburg, PA 17110

PA Human Relations Commission  
Philadelphia Regional Office  
110 N. 8<sup>th</sup> Street  
Suite 501  
Philadelphia, PA 19107

Commonwealth of Pennsylvania  
Department of Human Services  
Bureau of Equal Opportunity  
Southeast Regional Office  
801 Market Street, Suite 5034  
Philadelphia, PA 19107

U.S. Department of Health and Human Services  
Office for Civil Rights  
Suite 372, Public Ledger Building  
150 South Independence Mall West  
Philadelphia, PA 19106-9111

BH/ADMIN/DEPARTMENT OF PUBLIC WELFARE/CIVIL RIGHTS COMPLIANCE PARENTS

*Children are Respected • Curriculum is Challenging • Classrooms are Welcoming and Peaceful*